

Child Protection and Safeguarding

All children deserve the opportunity to live in a safe environment and be protected from harm, to experience emotional well being, have a positive image of themselves and a secure sense of identity. All staff working with children should treat children's welfare with the utmost importance, be alert to possible indicators of abuse and neglect, and be aware of the effects of neglect and abuse.

- **Schools' designated person – Mrs N Cule in her absence Mr Shaun O'Connell. Any allegations made against Mrs Cule then all issues directed to Mr O'Connell.**
- Designated Governor – Mr Martine Peplow – Chair of Governors
- Child protection is concerned with protecting children from identified risks, whereas safeguarding extends to the prevention of harm and promotion of well being in children and young people.
- When a member of staff is alerted to signs of abuse or neglect they should immediately:
Inform the school's designated senior person for Child protection. They should not question the child. Their role is a listening role and they should not interrupt the child. This information should be deemed as strictly confidential.

DO listen and continue to listen

DO explain what will happen next

DO report all allegations /suspicions of abuse to the safeguarding officer

DO NOT question or investigate

DO NOT pass judgement or draw conclusions

DO NOT promise confidentiality

DO NOT discourage children who want to talk to you

DO NOT where possible allow yourself to be alone with children

The schools designated person should complete the Referral Considerations Record and the Multi Agency Referral Form and send to:

The Duty Officer ,Vale of Glamorgan, Community Services, Provincial House, Holton Road, Barry, CF63 4HA

Where there are serious concerns the school should contact David Davies – Lead Officer for child protection or in his absence Jane Werrett or Dorian Davies

- When a member of staff witnesses or receives an allegation of professional abuse against another member of staff they should not investigate the allegation, or interview the pupils or discuss the allegation with the member of staff.
- Children who cause concerns –

The distressed child

The child with an injury

The neglected child

The child with puzzling illnesses

The child who is not there

The Child Protection / Safeguarding policy is available and training will be provided to all staff. The policy will be reviewed annually.